

# **Centre Against Sexual Assault Central Victoria - CASACV**

## **Board Member Vacancy**

Annual Budget: \$2,500,000+

Staff: 25 -35

Board Meetings: every two months between 6.00pm – 8.00pm

Board Meeting Mode: face to face, online and hybrid

## About CASACV

The Centre Against Sexual Assault Central Victoria (CASACV) is an incorporated not for profit community organisation.

We offer free and confidential specialist counselling to adults, young people and children who have experienced sexual assault and/or family violence either recently or historically, and to their non-offending parents, partners, family and friends.

We provide a 24-hour crisis care response to victims of recent sexual assault, including crisis counselling, support and advocacy, medical care and justice services.

We also deliver specialised advocacy and secondary consultation to a range of professionals and sectors including GPs, education, health, mental health and alcohol and other drugs.

CASACV is funded to deliver a family focused, prevention and early intervention therapeutic program (REFOCUS Program) to children and young people, under the age of 18, who have engaged in harmful sexualised behaviours.

We are committed to building community awareness and capacity to respond to sexual violence with via our education and advocacy program delivering training to other sectors and the broader community. CASACV is also contributing to the research evidence base with our sector based PHD in partnership with Latrobe University.

We uphold a feminist philosophy, and our aim is to provide an empowering, respectful, and culturally sensitive service committed to best practice.

### **Board Accountabilities**

Board Directors fulfil an essential governance role and responsibilities include:

- 1. Preparing for and actively participating in Board meetings:
- 2. Keeping up to date with issues and trends that affect the organisation:
- 3. Contributing to the development of strategic plans and policies:
- 4. Approving budgets, business plans and cases:
- 5. Understanding the organisation's financial affairs and ensuring fiduciary responsibilities are met:
- 6. Ensuring the organisation complies with legal and regulatory requirements:
- 7. Participating in the evaluation of business operations and the CEO:

- 8. Representing the organisation with key stakeholders, where agreed.
- 9. Attend other Board-approved activities across the year, including AGMs, Planning and Strategy events /workshops, as well as Board-nominated events.

#### What you will have:

CASACV is seeking Directors the following experience and skills:

- A commitment to the prevention of sexual violence within our community and the delivery of high quality response to people impacted by sexual violence
- Knowledge of corporate governance
- Strategic thinking, planning and leadership skills
- Financial performance management
- Risk management
- Networking and collaboration skills to build CASACV partnerships and reach within the region
- Demonstrated alignment to CASACV Values

#### **Specific Skills**

In addition to the above skills and attributes, CASACV is seeking Directors with the following:

- Experience and knowledge of organisational governance and strategy
- Health services and programs
- Social welfare policy and programs

#### Diversity

CASACV is committed to ensuring that our board membership reflects the rich diversity of our community. We **strongly encourage applications** from Aboriginal people, people with lived experience of sexual violence, people from culturally diverse backgrounds, people with disability and from lesbian, gay, bisexual, trans, gender diverse and intersex people.

#### Information

For further information about CASACV please go to www.casacv.org.au

#### Applications

For more information or a confidential discussion call Kate Wright, CEO on 5441 0430.

To apply please send your CV and letter expressing interest to HR@casacv.org.au