



LODDON CAMPASPE

Centre Against Sexual Assault

Strategic Plan

2018 – 2023

Our vision is a community where women, children and men live without sexual harassment, abuse and violence

Our Values and Principles Underpin Our Work

Social Justice

equity, inclusion and human rights are embedded within our organisation

Integrity, Safety, Respect and Empowerment

are integrated in every aspect of service delivery and governance

Quality and Accountability

our work is evidence based, measured and accountable to our clients and the community

Feminist

we work within a feminist framework to challenge and reform structural gender inequities

Key Themes

Our Organisation

We align our resources, people, policies and systems to achieve the best possible outcomes for clients and the community

Our Work

We provide specialised trauma informed prevention, early intervention, response and recovery services

Our Community

We build understanding for individuals, community and organisations to respond to sexual violence and prevent it from occurring

Strategic Directions

Governance

- Ensure governance thinking, structures and processes are clear and accountable
- We are flexible and intentional in future growth and change, ensuring we build in sustainability

People

- Invest in staff development to meet employee and organisational needs
- Foster innovation and creativity in service and program delivery

Clients

- Deliver high quality programs and services that are evidenced based, innovative and focused on client empowerment
- Ensure LCCASA is respectful, responsive and inclusive of all people

Prevention and Education

- Prevention and education are valued as core elements of all our work in achieving our vision
- Ensure information is accessible and tailored to our clients, the community and other professionals

Program and Service Delivery

- Deliver high quality services that ensure physical and psychological safety for clients and carers
- Provide expert advice and consultation to other professionals and organisations

Evaluation and Research

- Ensure client feedback is valued and informs continuous improvement across all services
- Invest in research to increase knowledge and skills in our area of expertise and practice

Leading

- Ensure LCCASA is recognised as a specialist agency responding to sexual violence toward women, children and men
- Become a leader in public discourse regarding sexual violence and gender equity

Capacity Building

- Increase the visibility and accessibility of our organisation and services within the community
- Deliver high quality and evidenced based training and resources to assist other sectors to respond to and prevent sexual violence

Influence and Impact

- Build influence and become a leading voice on sexual violence and trauma informed practice
- Strengthen links between LCCASA and other agencies to ensure cooperation and influence at a strategic level

Our key themes and directions are reviewed annually to reflect emerging evidence and our clients and community's requirements

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