

Loddon Campaspe



Centre Against Sexual Assault

ANNUAL REPORT

—
2016



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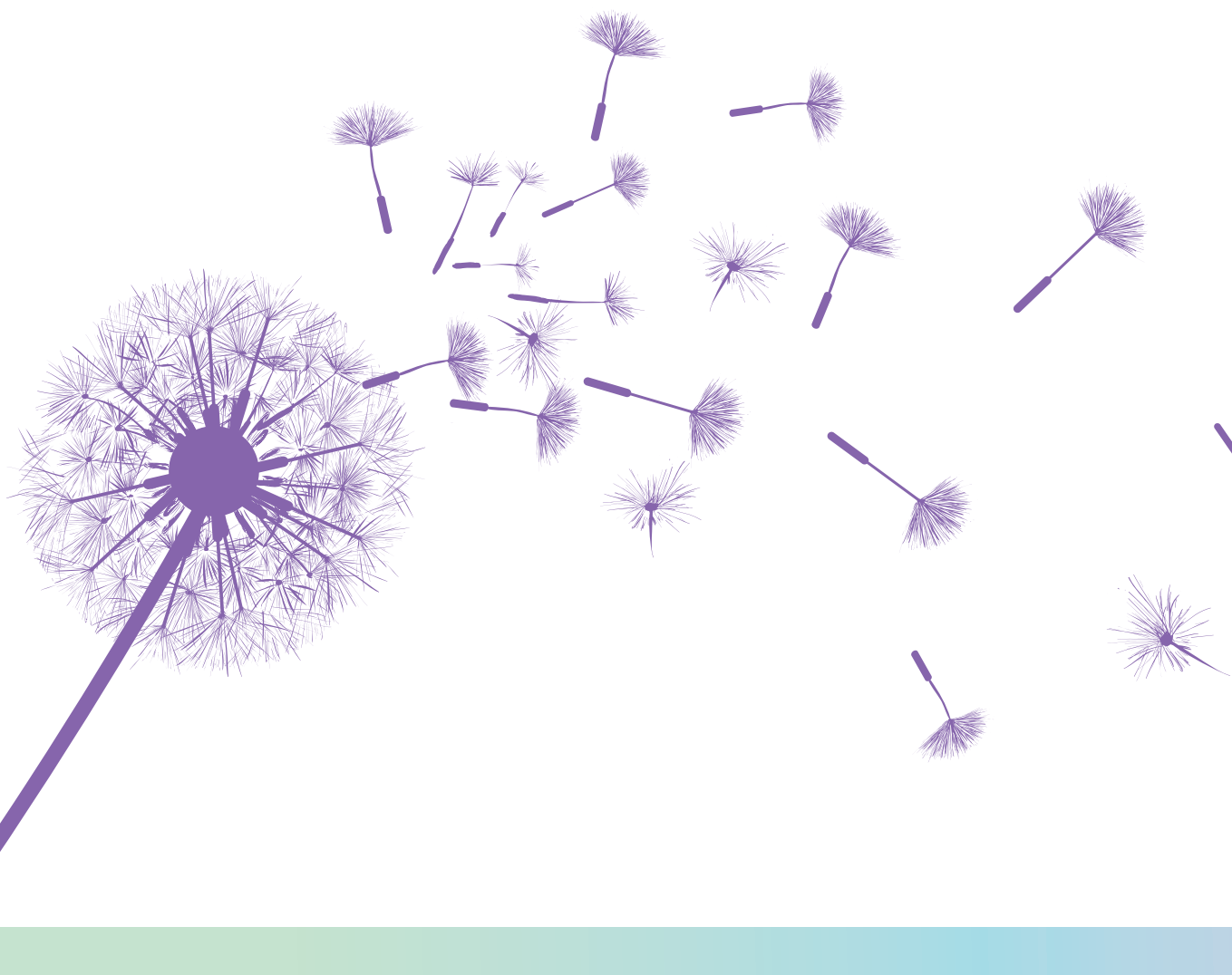
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Our Philosophy

Loddon Campaspe Centre Against Sexual Assault (LCCASA) is committed to ensuring access to equitable, supportive and timely services for female and male clients of all ages who are recent and past victims/survivors of sexual assault, addressing the individual and often complex impacts they experience.

LCCASA acknowledges that sexual assault arises from a power imbalance, usually between men and women, and men and children. It is a violent act, which occurs regardless of age, class, culture and race. Men's exercise of power over women and children can be reinforced by myths and attitudes held in the home, workplace and the community.

LCCASA is committed to advocating for change by educating and empowering the community to dispel prevailing myths and attitudes that perpetuate violence and power inequities. To work towards a safer community, LCCASA will encourage and promote changes within society to address gender inequities and the abuses of power.

Sexual assault is a violation of human rights and a crime against the individual and society. While acts of sexual assault are always the responsibility of the perpetrator of the assault, it is the responsibility of the whole community to work towards the prevention of sexual violence.



Chairperson's report

It is with pleasure that I present the 2015- 2016 Annual Report of the Loddon Campaspe Centre Against Sexual Assault (LCCASA). Annual Reports are an important accountability mechanism and also provide a time for reflection on the last 12 months and for those of you who aren't in touch with us regularly, to share our successes with you.

It has been an interesting year to observe the major changes that have impacted upon our services, the main one being our move into the MDC. The co-location of multiple services and agencies has proven to be a resounding success for our clients and for LCCASA and other MDC organisations. The response to clients with a range of information and services in one location has improved people's ability to make decisions in a really positive way.

On a state-wide and national level the work of the Royal Commission into Institutional Responses to Child Sexual Abuse and the Royal Commission into Family Violence has and will continue to result in a collaborative whole of government and system response to the issues of sexual and family violence that affect so many people within our community. The media and community interest has also created a wonderful opportunity for community engagement and participation in discussing both the issues and what the solutions may include.

In February this year we appointed our new Chief Executive Officer Kate Wright. Kate's experience and commitment to social justice is a wonderful addition to the organisation and we welcome her direction and vision for the future. I also thank Jenna Abbot for her time as Interim Executive Officer.

LCCASA continues to increase its counselling and advocacy services to women, children and men that have experienced sexual assault and the delivery of the Sexually Abusive Behaviour Treatment Program to children up to the age of 17. A core element of the LCCASA strategic plan is to build education and awareness within the community of the issues and impacts of sexual violence, why it happens and the difficulties people experience in seeking assistance. This work is ongoing and we share this work with our partners and stakeholders both regionally and at a state-wide level.

All of the services we provide would not be possible without our professional and committed staff in the Children's Team, Adult's Team, Intake and Administration. The Board appreciates the energy, commitment and capacity that you all bring to your work to ensure quality services are delivered across the Loddon Campaspe Region. Thank you.

Finally thank you to the Board for their commitment and contribution to LCCASA over the past year. This year we have seen the resignation of Jo Reid, Chairperson for two years from the Board, we thank Jo for her hard work over this time. We also saw the resignation of two long standing Board members Bernadette Wright and Debbie Forbes whose commitment and integrity to LCCASA has been immeasurable. I also thank Grant Morris and Greg Allan for their contributions during their tenure with the Board. It is a pleasure to welcome new and returning Board members Riley Driscoll, Sonya Oper, Amie Maud, Solitaire Meerman, Noella Bannon and Cherie Bailey.

Lindsey Bish
A/Chairperson

CEO's report

LCCASA has had a successful year in delivering services as a partner organisation in the Multidisciplinary Centre (MDC). The MDC in its first year of operation has proven to be a successful collaboration and LCCASA receives very positive feedback from our clients of the very real difference co-located services has made to their lives.

Working with Victoria Police Sexual Offences and Child Abuse Investigation Team (SOCIT), Department of Health and Human Services Child Protection and Bendigo Community Health has provided us with terrific opportunities throughout the year to advocate and share knowledge and resources - all with improved client outcomes at the centre of a combined response.

This year we received an increase of funds in our Sexual Assault Services for children as a result of recommendations from the Royal Commission into Family Violence. We were also successful in receiving additional funds to deliver increased and broadened trauma focused counselling services, group work and training at Tarrengower Prison.

Our professional training and education programs are well regarded and this is also an area that we will continue to grow and develop. In addition to building the ability of schools and other agencies to respond to sexual abuse and violence we want to increase the community's understanding of the factors that contribute to this occurring in the first place.

LCCASA has collaborated and built strong partnerships, engaged in state-wide forums, ministerial roundtables, cross sector reference groups, hosted delegations and visits from Members of Parliament, and most importantly to heard from those impacted by sexual violence themselves.

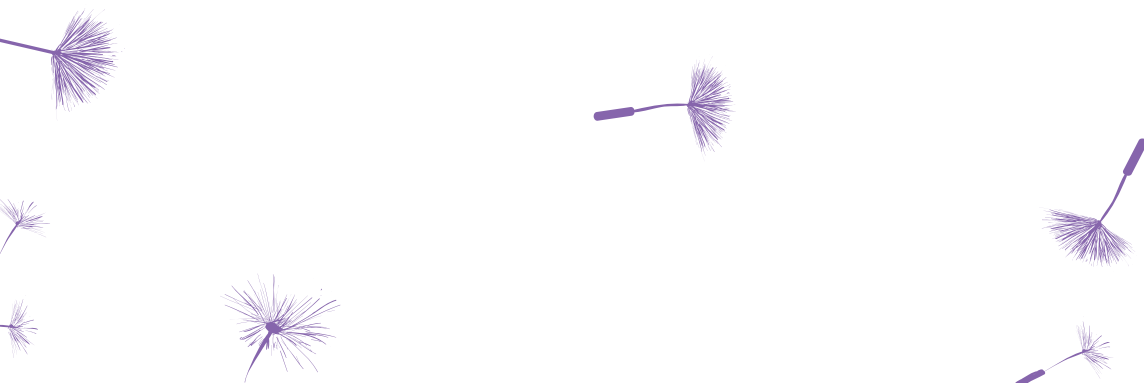
We have also commenced and review and development of improved monitoring, reporting and performance measures across our organisational systems. This will significantly, sharpen our ability to respond to client and community needs and contribute to continuous improvement across the organisation. This is a big piece of work and will continue next year.

I thank and acknowledge all staff for their commitment to the organisation and their work with clients who have experienced sexual assault and family violence and their families. The team's dedication is reflected by their work with children, young people and adults and in working toward the prevention and awareness of sexual assault and family violence.

Finally, I would like to acknowledge the hard work and skills of the Board in their governance and commitment to overseeing the strategic objectives of the organisation. The next 12 months sees the development of our next three year Strategic Plan as we continue to build a strong vision for LCCASA into the future.

Kate Wright

Chief Executive Officer



Our team

Board Members

Michelle Johnson (*Chairperson*)
Cherie Baily (*Treasurer*)
Noella Bannon (*Victoria Police*)
Grant Morris (*Victoria Police*)*
Lindsey Bish (*Vice Chairperson*)
Riley Driscoll

Solitaire Meerman
Aimee Maud
Sonya Oper
Helen Hickson
Debbie Forbes (*Deputy Chairperson*)*
Bernadette Wright*

LCCASA Staff

Kate Wright (*Chief Executive Officer*)
Vacant (*Children's Team Leader*)
Mena
Kim
Simon
Tim
Janine
Colin
Jodi (*Student*)

Jenna (*Interim Executive Officer Counsellor Advocate*)*
Sylvia (*Adults Team Leader*)
Meegan (*Intake*)
Tracey
Holly
Jan
Asadeh
Mena
Louise

Administration

Rachelle
Ameé *
Naomi *

Afterhours Service Staff

Akosita
Allannah
Lily
Mena
Meegan
Michelle

Acknowledgments

Loddon Campaspe Centre against Sexual Assault would like to extend our gratitude to all the people who walk through our doors and trust us with the privilege of bearing witness to your healing journey.

*denotes no longer with LCCASA

Services overview

Sexual Assault Services

This year our Sexual Assault Services provided assistance to over 797 cases in the Loddon Campaspe Region of these 354 were below 18.

Our counsellors work with people (men, women and children) who have experience either recent or past sexual assault and provide longer term support or shorter episodes of care. They are skilled in supporting those who have experienced complex trauma and abuse.

We also provided support to many children and young people, to their parents, to non-offending partners, family member and friends who were dealing with the trauma of sexual assault. As well as direct services, we provided advocacy, reports, case conferencing, secondary consultations and support groups.

Sexually Abusive Behaviours Treatment Service

The Sexually Abusive Behaviours Treatment Service (SABTS) provides therapeutic support for children and young people up to the age of 17 who display problem or sexually abusive behaviour towards others (but do not have a conviction related to sexual offending) and children under 10 years of age who engage in problem sexual behaviour.

Throughout the year there has been an increase of young people presenting to our service with sexually abusive behaviour. This year we provided 64 cases of therapeutic treatment. Our data demonstrates the interconnectedness of children and young people experiencing family violence, exposure to pornography and sexual assault and acting upon this trauma.

The impact of sexually abusive behaviours may be long term without appropriate intervention and support, however in our experience, the SABTS program significantly reduces the likelihood of the behaviours continuing. It acts as an early intervention service that aims to address inappropriate behaviours and prevent risk to children, young people and families. As well as individual work with the child we provide their families (and carers) with holistic, family focused counselling and early intervention.

After Hours Service

The After Hours crisis service operates seven days a week for women and children experiencing family violence and for people who have recently experience sexual assault across the Loddon Campaspe region. The crisis response team are dedicated to high quality service delivery and committed to best practice.

Our staff work collaboratively with Victoria Police, Forensic Medical Officers and others involved in providing a crisis response. The MDC has a purpose built forensic suite that provides a safe, secure facility to enable a seamless response to people who have experienced a recent sexual assault.

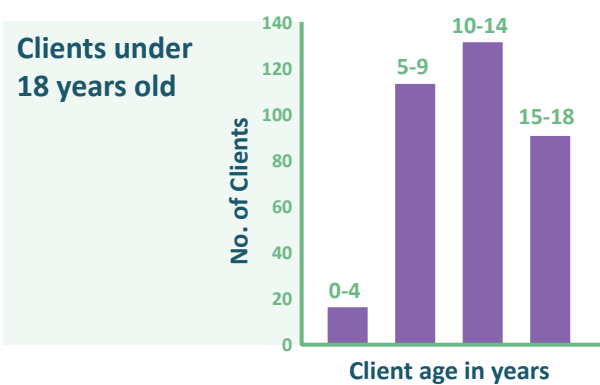
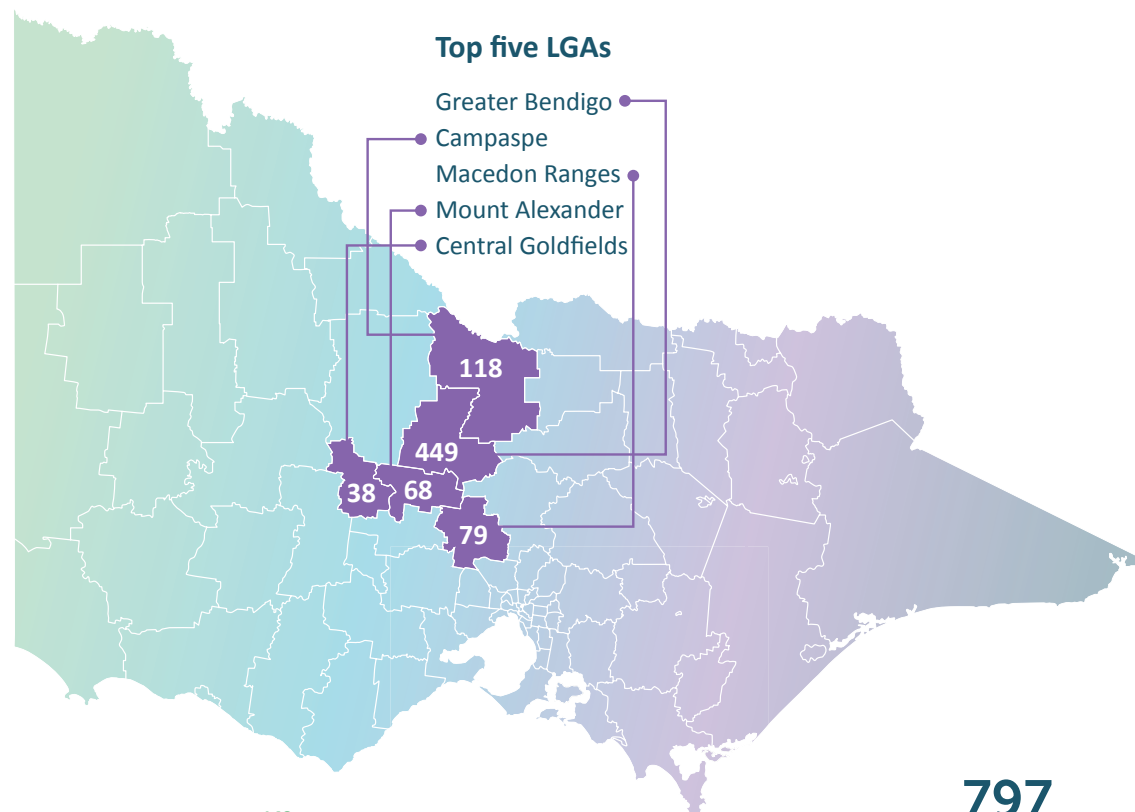
Training and Education Report

LCCASA ran 10 workshops during the year for other professionals around how to respond to disclosures and work with people who have experienced sexual assault The workshops were attended by over 150 participants and included:

- Responding to Disclosures of Sexual Assault
- Working with Adolescent Survivors of Sexual Assault
- Working with Children who have Experienced Sexual Assault
- Working with Adult Survivors of Sexual Assault
- Working with Adult Survivors of Sexual Assault
- Co-facilitated a 2 day Specialist Assessment training for the CASA Forum Workforce Development Program for other CASAs and agencies working with children.

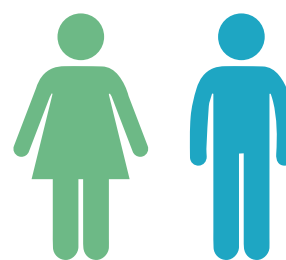
Clients

People (women, children and men) that have had contact with LCCASA over the past year. Clients may engage in one-off, short term, medium or long term counselling.



797

Total clients



589

Female

208

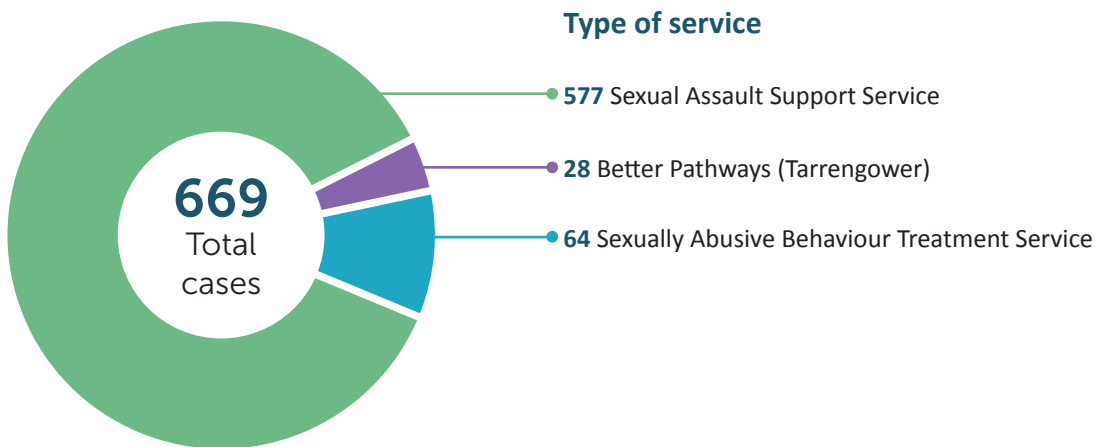
Male



* Some people choose not to disclose their age (NP - not provided)

Cases

People (women, children and men) engaged in receiving a service with LCCASA



Referral Source



198

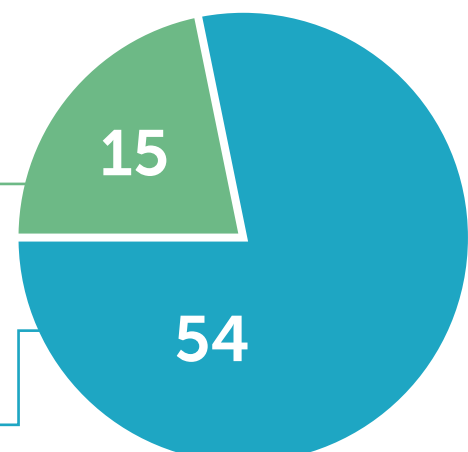
Non-Subs

Non Substantive (Non-Subs) Cases

LCCASA provides advice to other professionals regarding a client, situation or services query. This also includes a one off episode of care with the service.

After Hours Service

Recent Sexual Assaults ●
Family Violence ●



Finance

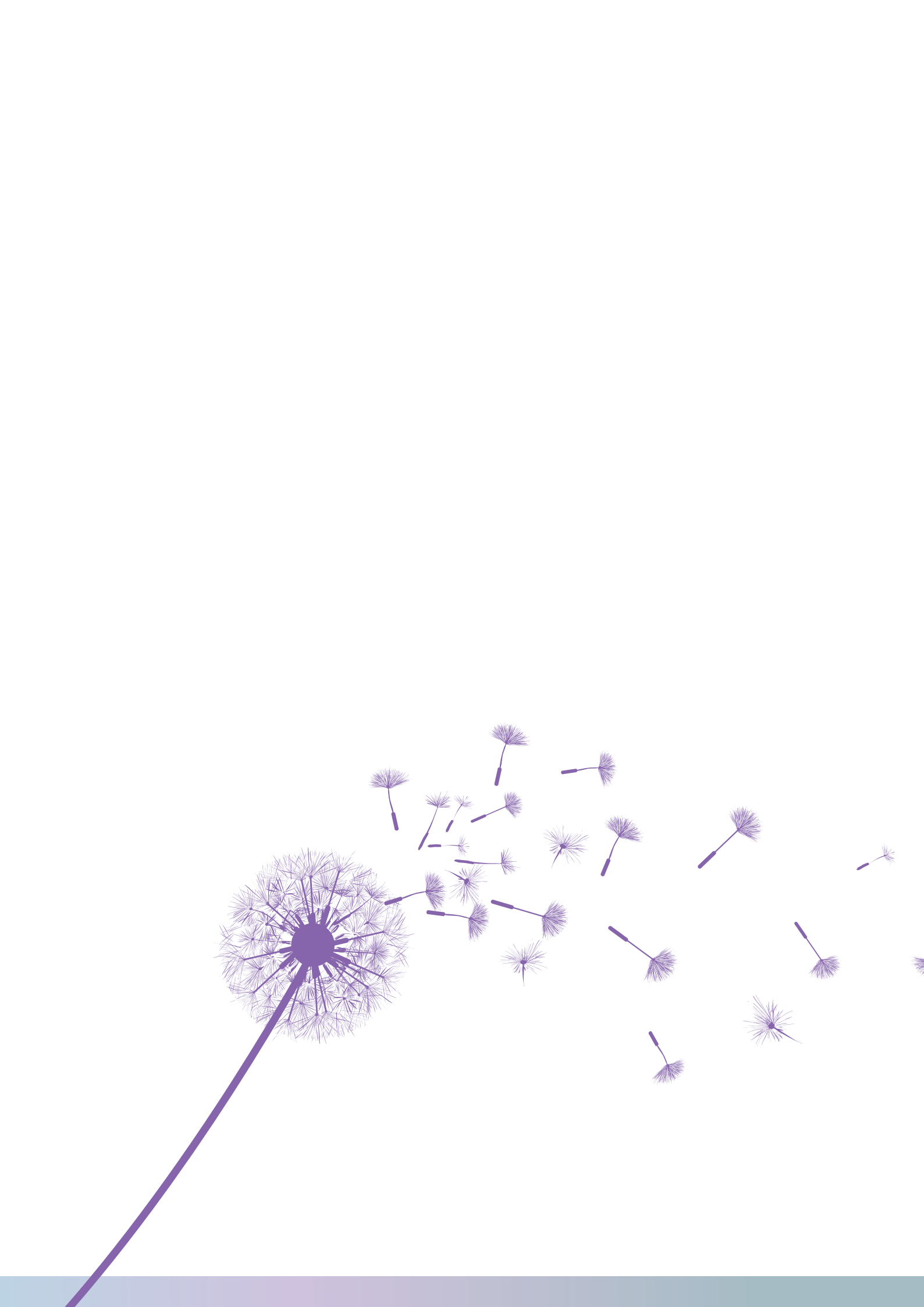
Loddon Campaspe Centre Against Sexual Assault (LCCASA) finished the 2015-16 year with a surplus and an improved balance sheet position. Income for the 2015-16 year was \$1,959,319 received in grants and other income, as compared to \$1,638,841 the year prior. Expenditure for all programs and operations totalled \$1,734,127, leaving a surplus of \$225,192. Our total combined assets at 30 June 2016 were \$1,373,153 with liabilities of \$259,340 and overall equity of \$1,113,813. LCCASA has a healthy asset to liability ratio, and continues to be a financially strong and viable organisation. *Full copies of financials are available from LCCASA on request.*

Profit and Loss Statement for the year ended 30 June 2016

	2016 (\$)	2015 (\$)
Income		
Revenue from Operating Activities	1,944,293	1,594,644
Revenue from Non-Operating Activities	24,592	27,379
Profit On Sale Of Non-Current Assets	(9,566)	16,818
	1,959,319	1,638,841
Less Expenditure		
Employee Benefits Expenses	1,340,763	1,081,025
Administration Expenses	375,571	424,631
Audit Fees	5,450	7,946
Depreciation Expense	12,343	10,067
	1,734,127	1,523,669
Net Operating Profit	225,192	115,172

Statement of Financial Position as at 30 June 2016

	2016 (\$)	2015 (\$)
Assets		
Current Assets		
Cash on hand	1,279,564	1,056,111
Accounts receivable and other debtors	50,749	55,213
Other current assets	3,333	3,333
Total Current Assets	1,333,646	1,114,657
Non-Current Assets		
Property, plant and equipment	39,507	26,661
Total Non-Current Assets	39,507	26,661
Total Assets	1,373,153	1,141,318
Liabilities		
Current Liabilities		
Accounts payable and other payables	125,013	126,186
Provisions	133,551	123,735
Other	776	2,776
Total Current Liabilities	259,340	252,697
Total Liabilities	259,340	252,697
Net Assets	1,113,813	888,621
Equity		
Retained earnings	1,113,813	888,621
Total Equity	1,113,813	888,621





LCCASA acknowledges the traditional owners of this Country. We acknowledge their living culture and their unique role in the life of the Loddon Campaspe region.

LCCASA celebrates cultural diversity, and we welcome people of all race, religious or political views, sexual orientation or gender identity.

For more information contact LCCASA

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Loddon Campaspe
LCCASA
Centre Against Sexual Assault

